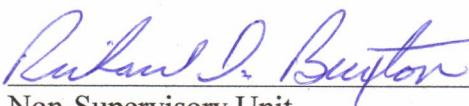


January 1, 2019

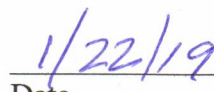
Letter of Understanding:

The following are the dates of observance of Holidays in 2019 for the Eaton County Sheriff Department (Non-Supervisory Unit - Clerical Classification):

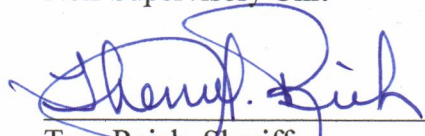
<u>Holiday</u>	<u>County Observed Date</u>
New Year's Day	Tuesday, January 1, 2019
Martin Luther King Jr. Day	Monday, January 21, 2019
President's Day	Monday, February 18, 2019
Memorial Day	Monday, May 27, 2019
Independence Day	Thursday, July 4, 2019
Labor Day	Monday, September 2, 2019
Veteran's Day	Monday, November 11, 2019
Thanksgiving Day	Thursday, November 28, 2019
Day After Thanksgiving	Friday, November 29, 2019
Christmas Eve	Tuesday, December 24, 2019
Christmas Day	Wednesday, December 25, 2019
New Year's Eve	Tuesday, December 31, 2019



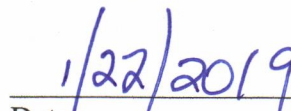
Non-Supervisory Unit



Date



Tom Reich, Sheriff



Date