

EATON COUNTY BOARD OF COMMISSIONERS

JUNE 17, 2020

RESOLUTION TO APPROVE PARTICIPATION IN THE STATE WORK SHARE PROGRAM AND MODIFY THE COUNTY OPERATING SCHEDULE THROUGH SEPTEMBER 30, 2020

Introduced by the Ways & Means Committee

Commissioner Brehler moved for the approval for the following resolution. Seconded by Commissioner Haskell.

WHEREAS, the State of Michigan has a Work Share Program to avoid the need for employers to consider layoffs; and

WHEREAS, the County has evaluated the Work Share Program for its General Fund non-union employee population; and

WHEREAS, the Controller/Administrator has recommended the County apply to participate in the Work Share Program at 20% for the above employee population through the week ending October 3, 2020, to include the fiscal year end date of September 30, 2020, to partially offset revenue losses that have occurred during the current fiscal year due to the COVID-19 pandemic; and

WHEREAS, employees may be exempted from the Work Share Program, as determined by the operational needs of the Department Head, Elected Official or Trial Court, and continue to work 100% of their full-time equivalent position; and

WHEREAS, employees may also be exempted from the Work Share Program based on their funding source or public service demands; and

WHEREAS, in order to achieve further savings and provide for consistent public service the County and Trial Courts will alter its operating schedule for the Courthouse through September 30, 2020 to be Monday through Thursday 8:00 am to 5:00 pm; and

WHEREAS, Department Heads and Elected Officials that have employees not participating in the Work Share Program are encouraged to alter those employees' work schedules in such a way that ensures the County and Trial Court facilities are able to remain closed to the public on Fridays; and

WHEREAS, the previously adopted and published Ways and Means Committee meeting regular for meetings scheduled to occur on Friday through September 30, 2020, will be amended to reflect the change for these meetings to occur the Thursday immediately preceding the

previously approved meeting date, in accordance with the Open Meetings Act; and

WHEREAS, the previously adopted Holiday schedule for non-represented employees for 2020 will be amended to remove the holiday in recognition of the July 4th, Independence Day to be observed Friday, July 3, 2020, as the facilities will be closed due to the altered operating schedule. The remainder of the previously approved 2020 Holiday schedule remains in effect; and

NOW, THEREFORE, BE IT RESOLVED, that the Board of Commissioners approves the application for the County's participation in the Work Share Program and alteration to the County operating schedule through October 3, 2020; and

BE IT FURTHER RESOLVED, the Board of Commissioners approves the change in the 2020 Holiday Schedule for Independence Day; and

BE IT FURTHER RESOLVED, the Board of Commissioners approves the modifications to the schedule of meetings of the Ways & Means Committee through September 30, 2020 and directs the Controller/Administrator to take action to provide public notice of the change in meeting schedule as required by the Open Meetings Act. Carried.