

EATON COUNTY BOARD OF COMMISSIONERS

OCTOBER 21, 2020

**RESOLUTION TO APPROVE MUNICIPAL EMPLOYEES' RETIREMENT SYSTEM
(MERS) DEFINED BENEFIT PLAN ADOPTION AGREEMENT ADDENDA**

Introduced by the Ways & Means Committee

Commissioner Brehler moved the approval of the following resolution. Seconded by Commissioner Pearl-Wright.

WHEREAS, Eaton County participates in the Municipal Employees' Retirement System (MERS) to provide defined benefit pension benefits to its eligible employees in retirement; and

WHEREAS, the benefit provisions are governed by applicable collective bargaining agreements and the Eaton County Personnel Policy; and

WHEREAS, MERS has developed a uniform adoption agreement (attached) to be utilized by participating entities to incorporate the provisions of said collective bargaining agreements and policy for administration of the benefits provided, by benefit division; and

WHEREAS, an adoption agreement addendum is required for each benefit division within MERS; and

WHEREAS, the attached addenda were prepared to codify the benefit provisions currently in place, by benefit division, and do not modify or alter any benefit provisions; and

WHEREAS, the attached addenda, incorporate specific current benefit provisions of said collective bargaining agreements and policy, by benefit division; and

WHEREAS, the Ways and Means Committee has reviewed the attached addenda and is recommending their approval per the MERS Plan Document for the following Divisions 01, 02, 10, 11, 12, 13, 15, 16, 20 and 21, effective January 1, 2021.

NOW, THEREFORE, BE IT RESOLVED, that the Eaton County Board of Commissioners approves the MERS Defined Benefit Adoption Agreement Addendum for Divisions 01, 02, 10, 11, 12, 13, 15, 16, 20 and 21, effective January 1, 2021.

Roll call vote. Ayes: Rob Piercefield, Blake Mulder, Terrance Augustine, Jeanne Pearl-Wright, Jane M. Whitacre, Brandon Haskell, Joseph Brehler, Glenn Freeman, Brian Droscha, Matthew S. Bowen, Wayne Ridge, Brian Lautzenheiser, Jim Mott and Barbara Rogers. Nays: None. Carried.