

EATON COUNTY BOARD OF COMMISSIONERS

RESOLUTION TO APPROVE COMMUNICATION TO THE POLICE OFFICERS ASSOCIATION OF MICHIGAN AND THE COMMAND OFFICERS ASSOCIATION OF MICHIGAN TO REQUEST CURRENT COLLECTIVE BARGAINING AGREEMENTS BE VOLUNTARILY RENEGOTIATED

AUGUST 17, 2022

Introduced by the Ways and Means Committee

Commissioner Mulder moved the approval of the following resolution. Seconded by Commissioner Barnes.

WHEREAS, the Eaton County Sheriff's Office is experiencing unprecedented difficulty in recruiting new employees in to the positions of Deputy Sheriff and Corrections Deputy; and

WHEREAS, the Eaton County Sheriff's Office is experiencing similar difficulty in retaining existing employees; and

WHEREAS, the Sheriff has requested consideration to provide employees with temporary increases in compensation in an effort to address the issues of recruiting and retention; and

WHEREAS, the employees in the classification of Deputy Sheriff and Corrections Deputy, are represented by the Police Officers Association of Michigan (POAM); and

WHEREAS, the County and POAM currently have a collective bargaining agreement in place, which will expire September 30, 2024; and

WHEREAS, the employees in the classifications of Sergeant, Lieutenant, Captain and Chief Deputy, are represented by the Command Officers Association of Michigan (COAM); and

WHEREAS, the County and COAM currently have a collective bargaining agreement in place, which will expire September 30, 2024; and

WHEREAS, the Board of Commissioners believes it is in the best interest of the parties to discuss modifications to the terms of the collective bargaining agreements that seek to address the issues of recruiting and retention on a long term basis.

NOW, THEREFORE, BE IT RESOLVED, The Eaton County Board of Commissioners approves communications to the Police Officers Association of Michigan and the Command Officers Association of Michigan to request their agreement to voluntarily reopen the collective bargaining agreements expiring September 30, 2024 for the purpose of renegotiating wages and benefits only.

Roll call vote. Ayes: Barnes, Mulder, Haskell, Pearl-Wright, Mudry, Droscha, Lautzenheiser, Mott, Rogers. Nays: Brehler, Ridge, Whittum. Motion carried.