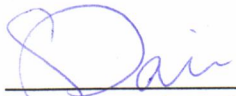


January 1, 2020

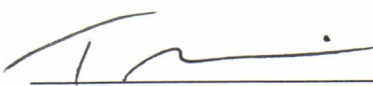
Letter of Understanding:

The following are the dates of observance of Holidays in 2020 for the Eaton County Central Dispatch (Non-Supervisory Unit):

| <u>Holiday</u>         | (5 - 2)<br><u>County Observed Date</u> | <u>Traditional Date</u>      |
|------------------------|--|------------------------------|
| New Year's Day         | Wednesday, January 1, 2020             | Wednesday, January 1, 2020   |
| President's Day        | Monday, February 17, 2020              | Monday, February 17, 2020    |
| Easter                 | Friday, April 10, 2020                 | Sunday, April 12, 2020       |
| Memorial Day           | Monday, May 25, 2020                   | Monday, May 25, 2020         |
| Independence Day       | Friday, July 3, 2020                   | Saturday, July 4, 2020       |
| Labor Day              | Monday, September 7, 2020              | Monday, September 7, 2020    |
| Veteran's Day          | Wednesday, November 11, 2020           | Wednesday, November 11, 2020 |
| Thanksgiving Day       | Thursday, November 26, 2020            | Thursday, November 26, 2020  |
| Day After Thanksgiving | Friday, November 27, 2020              | Friday, November 27, 2020    |
| Christmas Eve          | Thursday, December 24, 2020            | Thursday, December 24, 2020  |
| Christmas Day          | Friday, December 25, 2020              | Friday, December 25, 2020    |
| New Year's Eve Day     | Thursday, December 31, 2020            | Thursday, December 31, 2020  |

  
\_\_\_\_\_  
Non-Supervisory Unit

1/6/2020  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Terrance Augustine  
Chairman, Board of Commissioners  
Eaton County

1/14/2020  
\_\_\_\_\_  
Date