

APPENDIX A
CENTRAL DISPATCH DEPARTMENT SALARY SCHEDULE

EFFECTIVE 11/18/2020

	<u>ENTRY</u>	<u>1 YEAR</u>	<u>2 YEARS</u>	<u>3 YEARS</u>	<u>4 YEARS</u>	<u>5 YEARS</u>
Public Safety Telecommunicator (12 Hour Shift)	\$ 38,626 \$ 18.57	\$ 44,678 \$ 21.48	\$ 46,405 \$ 22.31	\$ 48,110 \$ 23.13	\$ 50,752 \$ 24.40	\$ 51,542 \$ 24.78
Public Safety Telecommunicator (8 Hour Shift)	\$ 39,582 \$ 19.03	\$ 45,802 \$ 22.02	\$ 47,590 \$ 22.88	\$ 49,379 \$ 23.74	\$ 52,042 \$ 25.02	\$ 52,832 \$ 25.40

Placement on the Salary Schedule for new hires is to be determined by the Controller and the Central Dispatch Director based on previous experience.

The Public Safety Telecommunicator (12 Hour Shift) pay scale reflects a twelve (12) hour shift schedule (forty four (44) hours per week and thirty six (36) hours per week in a two (2) week pay period). Public Safety Telecommunicators working this schedule shall be paid overtime for the hours in excess of forty (40) hours in the forty four (44) hour week based on Employer compensated hours in that period (including holidays, vacation, sick leave and compensatory time).

The Public Safety Telecommunicator (8 Hour Shift) reflects an eight (8) hour shift schedule (forty (40) hours per week and eighty (80) hours in a two (2) week pay period).

All Overtime for the twelve (12) hour shift employees above eighty (80) hours in a pay period or forty four (44) hours in the FLSA week shall be based on the hourly rate of the eight (8) hour shift schedule.